

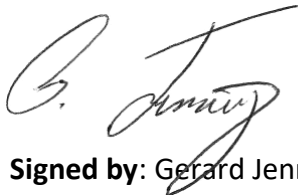
Environmental Policy Statement

Hire Safe Solutions are leading providers of mechanical powered access solutions when working at height. Our team at Hire Safe Solutions have vast experience in providing safe working at height solutions all over the UK and Ireland, working on projects with budgets from just a few hundred to several million pounds.

Hire Safe Solutions recognizes that its activities can have an impact on the environment. The management and all staff are committed to minimising this impact, and we have therefore implemented an environmental management system which satisfies the requirements of the international standard ISO 14001:2015.

We are committed to continually improving all management activities in order to enhance our environmental performance. In particular we will:

- Constantly monitor our processes to reduce waste and find additional efficiencies
- Comply with all applicable environmental laws and regulations
- Protect the environment and ensure that we do not cause pollution, through the careful management of our materials, and implementation of emergency planning
- Work closely with customers and suppliers to minimise our environmental impact across the whole supply chain wherever possible
- Apply the waste hierarchy throughout the organisation and reduce, reuse and recycle material wherever possible, thereby reducing the material sent to landfill
- Set clear environmental objectives and targets, which we will communicate throughout the company and to any interested parties
- Mitigate, so far as is possible, any negative impact that the environment may have on our business through contingency planning
- Invest in our people, plant, equipment and working environment

A handwritten signature in black ink, appearing to read "G. Jennings".

Signed by: Gerard Jennings (MD)

Date: 27th April 2018