



General Statement of Intent

It is the policy of Hire Safe Solutions to comply with our obligations under the Health and Safety at Work Act 1974 (as amended), the Management of Health and Safety at Work Regulations 1999 (as amended), and other supporting health and legislation.

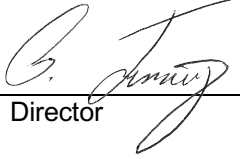
At all times the Company will endeavour to provide and maintain a healthy and safe working environment for its employees, as well as take steps to protect the health and safety of contractors, clients and members of the public who might be affected by our operations.

The overall objective of Hire Safe Solutions health and safety policy is to minimise the number of instances of occupational accidents and illnesses. The ultimate objective is not to have any such instances. The Company will endeavour to do all that is reasonably practicable to ensure the health and safety of its employees, however, health and safety at work is the responsibility of each and every individual associated with the Company. All employees are required to be constantly vigilant and concerned for the welfare of others.

It is the duty of each employee to take reasonable care of his or her own welfare and to report any situation, which may pose a threat to the well-being of him/herself or any other person. Hazards in the workplace, such as unsafe structures, poor weather conditions, frayed electrical cables, etc. should be reported as a matter of routine. No member of staff will be penalized for complaining if adequate safety precautions are not put in place by management. All injuries, however small, sustained by a person at work must also be reported. Accidents and unplanned incident records are crucial to the effective monitoring and revision of Company policy and must therefore be accurate and detailed. Any employee who is found to be acting in such a way to threaten the safety of others or who is not adhering strictly to the safety regulations will be subject to disciplinary actions.

Hire Safe Solutions believes that the success of its Health and Safety Policy can only be achieved through the cooperation of all personnel. Employees will be provided with the required equipment, risk assessments and method statements, information, training and supervision as are necessary to implement and comply with the Company's health and safety policy.

The Company's health and safety policy will be continually reviewed and improvements implemented as required. The Company invites all employees to put forward any suggestions for improvements, or any complaints, regarding the health and safety policy either informally or in writing directly to the Health, Safety, Environment and Quality (HSEQ) Manager or the Company Director.

Signed: 	The Company: Hire Safe Solutions Ltd
Job Title: Director	Date: February 2018